

PROBLEMS OF ENSURING GENDER EQUALITY IN NEW UZBEKISTAN

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Abstract: *This article analyzes the main problems and solutions of ensuring gender equality, ensuring gender equality in the new Uzbekistan.*

Key words: *law, gender equality, problem, human, society*

There are many challenges to achieving gender equality in New Uzbekistan, manifesting at different levels:

Socio-cultural factors:

- Traditional gender roles: Uzbek society often assigns men the role of "breadwinner" and women the role of "homemaker." These views deprive women of access to education and employment opportunities.

- Stereotypes: Women are often stereotyped as "weak," "vulnerable," and "belonging at home." These perceptions prevent women from exercising their rights and opportunities.

- Domestic violence: Domestic violence severely harms the physical and mental health of women, preventing them from participating in work and social life.

- Inequality in education and employment: Women often have fewer opportunities than men in education and employment. This limits their economic independence.

- Inequality in political participation: Women are not adequately represented in political decision-making processes.

Legal issues:

- Shortcomings in legislation: Some laws do not fully protect women's rights.

- Injustice in law enforcement: In some cases, laws are applied unfairly against women.

Economic factors:

- Wage inequality: Women earn less than men for the same work.

- Limited employment opportunities for women: Women are often burdened with housework and childcare, limiting their employment opportunities.

To achieve gender equality in New Uzbekistan, the following are essential:

- Raising awareness about gender equality: The media and educational institutions play a crucial role in this.

- Improving legislation: Laws that fully protect women's rights should be passed and enforced.

- Combating violence against women: Clear policies and laws against violence against women should be enacted and effectively implemented.

- Providing women with access to education and employment: Quality education and employment opportunities must be created for women.

- Promoting women's political participation: Efforts should be made to involve women in political decision-making processes.

Gender equality is vital for societal progress and stability. It is essential to accelerate and improve the work being done in this area.

Gender equality is a crucial concept that allows every individual, regardless of gender, to have equal access to rights, opportunities, and benefits. Gender equality creates a just and equitable playing field for all members of society.

Here are some ways to achieve gender equality:

Legislation and policy:

- Enacting laws that guarantee equal rights: These laws should prohibit gender discrimination and give women and men equal access to education, employment, property ownership, and other rights.

- Developing policies to combat gender discrimination: These policies should aim to promote gender equality in both the public and private sectors.

- Supporting political parties that advocate for gender equality: It is essential for political parties to include gender equality in their platforms and encourage women's participation in political decision-making processes.

Social and cultural changes:

- Eliminating gender stereotypes and myths: It is crucial to promote the idea of gender equality from childhood and challenge traditional views about gender roles.

- Enhancing the role of the media: The media should develop programs promoting gender equality and portray positive images of women.

- Encouraging women's education: Providing women with educational opportunities will empower them to become economically and socially independent.

Economic opportunities:

- Promoting women's employment: Creating employment opportunities, providing women with incentives for employment, and ensuring gender equality in the workplace are essential.

- Eliminating wage inequality: Men and women should receive equal pay for equal work.

- Providing women with financial services: Access to credit, insurance, and other financial services will help women run businesses and develop their economic activities.

Gender equality benefits everyone:

- Creating a fair playing field for all members of society: Gender equality ensures stability, peace, and economic development in society.

- Empowering women economically and socially: Gender equality contributes to the economic and social development of society.

- Creating better conditions for children: Gender equality allows both parents to be equals, helping children develop healthily and fully.

Gender equality is a long-term process. But with the combined efforts of all members of society, we can achieve this important goal.

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